

<p align="center">EQUAL OPPORTUNITY DATA REQUIRED TO BE POSTED BY THE NO FEAR ACT Equal Employment Opportunity Formal Discrimination Complaints U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2000) Reporting Period Beginning: 10/1/99 and Ending: 9/30/00 Posting Date: 1/29/04 Agency: All USDA</p>					
1. The number of complaints filed: 681		2. Number of Filers (The number of individuals filing those complaints): 601		3. Number of Repeat Filers (The number of individuals who filed 2 or more complaints): 66	
4. Number of BASES Alleged in Complaints Filed for the Reporting Period (The number of those complaints raising each of the various bases of alleged discrimination.)					
BASIS		Number	BASIS		Number
a. RACE	Black	96	e. NATIONAL ORIGIN	Hispanic	38
	White	57		Other	40
	American Indian & Alaskan Native	9	f. DISABILITY	Physical	85
	Asian & Pacific Islander	29		Mental	32
	Other	49		Both	4
b. COLOR		19	f. AGE		174
c. RELIGION		34	g. RETALIATION		293
d. SEX (including Equal Pay Act)	Male	78	h. NON-EEOC REPORTABLE BASES		24
	Female	153			
Total					1,214
5. Number of ISSUES Alleged in Complaints Filed for the Reporting Period (The number of those complaints raising each of the various issues of alleged discrimination.)					
ISSUES		Number	ISSUES		Number
a. APPOINTMENT/HIRE		8	j. TRAINING		19
b. ASSIGNMENT OF DUTIES		59	k. TIME & ATTENDANCE		15
c. AWARDS		20	l. TERMINATION		38
d. CONVERSION TO FULL-TIME			m. MEDICAL EXAMINATION		1
e. DISCIPLINARY ACTION		64	n. PAY, INCLUDING OVERTIME		5
Demotion		(6)	o. PROMOTION/NON-SELECTION		228
Reprimand		(31)	p. HARASSMENT		216
Suspension		(11)	Sexual		(76)
Removal		(3)	Non-Sexual		(140)
Miscellaneous		(13)	q. REINSTATEMENT		2
f. DUTY HOURS		13	r. RETIREMENT		3
g. EVALUATION/APPRaisal		40	s. TERMS/CONDITIONS OF EMPLOYMENT		46
h. EXAMINATION/TEST			t. REASONABLE ACCOMODATION		13
i. REASSIGNMENT		28	u. OTHER		122
Total					940
6. Average Length of Time to Complete Each Stage of the Complaint Process:			Number of Complaints	Number of Processing Days	Average Number of Processing Days
a. COUNSELING			935	57,997	62
b. INVESTIGATION			473	189,508	401
c. FINAL AGENCY ACTION-WITH EEOC HEARING			129	278,881	2162
d. FINAL AGENCY ACTION-WITHOUT EEOC HEARING			120	197,384	1645
e. DISMISSALS			92	123,719	1345
f. SETTLEMENT AGREEMENTS			184	253,350	1377
g. WITHDRAWLS			57	59,246	1039
7. Final Agency Actions Involving a Finding of Discrimination.			Number of Complaints with a Finding of Discrimination	Percent of Complaints with a Finding of Discrimination	
a. Without an EEOC Administrative Hearing			5		
b. With an EEOC Administrative Hearing			9		
c. Totals			14	100%	

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8. Final Agency Actions With a Finding of Discrimination by Basis.		Number of Complaints with an EEOC Hearing	Percent of Bases with an EEOC Hearing	Number of Complaints without an EEOC Hearing	Percent of Bases without an EEOC Hearing	Total Number of Complaints	Total Percent of Bases
Race	Black						
	White						
	American Indian & Alaskan Native						
	Asian & Pacific Islander						
	Unidentified						
Color							
Religion							
Sex (Including Equal Pay Act)	Male						
	Female						
National Origin	Hispanic						
	Other						
Age							
Disability	Physical						
	Mental						
	Both						
Retaliation							
Non-EEOC Reportable Complaints							
Total				22	100%	22	100%
9. Summary of EEO Active Complaints at the End of the Period Filed in Current and Previous Fiscal Years (The total number of complaints pending for any length of time.)							
		(A + B) Total number of pending complaints	(A) Total number of complaints filed in the current fiscal year	(B) Total number of complaints first filed before the start of the current fiscal year	Number of individuals who filed complaints in prior fiscal years		
a. Acceptance/Dismissal (Counseling)		470	359	111	92		
b. Investigation		671	244	427	325		
c. Hearing		345	14	331	242		
d. Final Agency Action		177	4	173	131		
e. Appeal		327	93	234	203		
f. Totals		1,990	714	1,276	993		
g. Number of complaints in abeyance pending resolution of class complaints: 147							
10. Final Agency Actions with a Finding of Discrimination by Issues.		Number of Complaints With an EEOC Hearing	Percent of Complaints With an EEOC Hearing	Number of Complaints Without an EEOC Hearing	Percent of Complaints Without an EEOC Hearing		
Appointment/Hire							
Assignment of Duties							
Awards							
Conversion to Full-Time							

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U. S. DEPARTMENT OF AGRICULTURE (Fiscal Year 2000)

Reporting Period Beginning: 10/1/99

and Ending: 9/30/00

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Agency: All USDA

Disciplinary Action	Demotion				
	Reprimand				
	Suspension				
	Removal				
	Miscellaneous				
Duty Hours					
Evaluation Appraisal					
Examination/Test					
Harassment	Sexual				
	Non-sexual				
Medical Examination					
Pay, Including Overtime					
Promotion/Non-Selection					
Reassignment	Denied				
	Directed				
Reasonable Accommodation					
Reinstatement					
Retirement					
Terms/Conditions of Employment					
Termination					
Training					
Time & Attendance					
Other					
Totals		13		7	
11. The total number of complaints pending for any length of time in which the agency has not completed its investigation within the time required by 1614.106(e)(2).					
a. Pending complaints received during the current fiscal year: 149					
b. Pending complaints received prior to the current fiscal year: 349					